



HEALTH & SAFETY INSPECTION POLICY

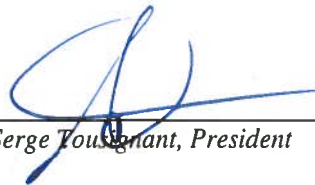
DCM will maintain a comprehensive program of health and safety inspections at all facilities and job sites with established schedules. Formal worksite inspections will be conducted once a month as a minimum and, based on the project needs, a site-specific schedule can be established to increase the frequency.

The operations and project managers are responsible for the overall application of the program in operations under their respective authority.

Superintendents are responsible for directing formal inspections on job sites that they control and for involving workers in such inspections.

Supervisors are responsible for conducting ongoing informal inspections of areas where their crews are working.

Workers are responsible for participating in and contributing to the Inspection Safety Program.



Serge Toussaint, President

2014-06-17
Date