



ENVIRONMENTAL POLICY

At DCM, we are strongly committed to the well being of our environment. We ask that all our employees apply our environmental management practices and that they respect all applicable environmental laws and regulations.

We identify and implement methods to control risks to the environment on all of our projects.

We are committed to implement our environmental management practices and to continuously improve them in order to establish ourselves as leading corporate citizens in environmental issues.

To achieve our objective we rely on the commitment of all of our supervisors and the accountability of each employee.

We strongly believe that the respect of the environment should always be part of our corporate culture.

A handwritten signature in blue ink, appearing to read "Serge Tousignant", is written over a horizontal line. The signature is stylized and cursive.

Serge Tousignant, President

2014-06-17

Date